

Phase II:

Kids Come First

Safe Kids in Healthy Families

10 point plan

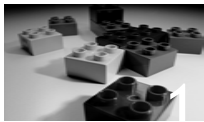


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Safety



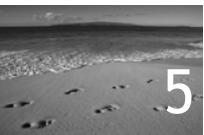
Permanency Issues



Engagement



Child and Family Wellbeing



Adolescents



Kinship Care



Resource Family Recruitment and Retention



Consultation and Collaboration



Array of Services



Quality Assurance

Summary of Major Reforms

The following is a highlight of the major areas for reform that are addressed in the Comprehensive Reform Plan Matrix:

1	Safety	<ul style="list-style-type: none">▪ Earlier face-to- face contact with children▪ Clearer role definitions for CPS▪ 75-day investigation and assessment model▪ Family-Team Decision Meetings (FTDM) within 3 days of placement▪ Early engagement of families, fathers, relatives and Tribes▪ Strengthened approach to child neglect, chronicity and repeat maltreatment▪ Collaboration with service providers to maximize service alignment with new CPS model▪ Coordinated interagency response to domestic violence▪ Strengthen and improve Child Protection Teams
2	Permanency	<ul style="list-style-type: none">▪ Earlier engagement of families, fathers, relatives and Tribes in reasonable efforts and reunification▪ New CWS service model with an in-home CWS service track▪ Collaboration with service providers to maximize service alignment with new CWS model▪ Additional strategies to reduce multiple placements and re-entries into care▪ Early foster parent/family connections and engagement▪ Post guardianship and adoption support services▪ Increased child specific recruitment▪ IV-E waiver to address disproportionality
3	Engagement	<ul style="list-style-type: none">▪ Comprehensive searches for relatives, fathers, tribal connections▪ Stronger emphasis on family involvement in decision making▪ 30-day face-to-face contact with children, families and caregivers▪ Improved assessment and case planning▪ Parent mentoring program utilizing specially trained foster parents to mentor birth parents

4	Child and Family Well-Being	<ul style="list-style-type: none">▪ New initiatives to improve educational outcomes▪ Parent Aid Program to increase visitations, facilitate access to services and improve parenting skills▪ Increased expectations and training for foster parent involvement with families▪ Integration of Pre-Passport (<i>formerly Kidscreen</i>) and the Passport programs
5	Adolescents	<ul style="list-style-type: none">▪ Maintain children in care until age 21▪ Changes in Independent Living Services to better prepare and support youth through transition to independence▪ Increased focus on achieving permanence for adolescents and children of color▪ Integrated re-designed adolescent service model▪ Establishment of youth advisory committee and youth conferences
6	Kinship Care	<ul style="list-style-type: none">▪ Comprehensive search for and early engagement of kin▪ Training stipends for kinship care providers▪ Improved access to services for kinship caregivers▪ Post guardianship support and information and resources centers
7	Resource Family Recruitment and Retention	<ul style="list-style-type: none">▪ New foster care recruitment and support program through RFP, with emphasis on recruitment of minority resources▪ New after-hours crisis support line for caregivers▪ Increased caregiver participation in all staffings and decision-making forums▪ Conflict resolution system to resolve issues▪ Development of Tribal licensing processes▪ Regional resource management plans, with emphasis on minority and school-based foster family recruitment▪ Increased child specific recruitment▪ Annual assessment and development plans for foster parents▪ Cross-training initiatives to improve foster parent/social worker relationships
8	Consultation and Collaboration	<ul style="list-style-type: none">▪ Improved processes for maintaining government to government relationships with Tribes▪ New model for CA/contract provider collaboration▪ Collaboration with the Court system to implement reforms to improve permanence/safety outcomes▪ Collaborate with contract providers to implement research-based models of service

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Array of Services

- Develop new model for children’s mental heath services
- Improved CA client access to DASA services
- Improved contract management

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Quality Assurance

- Increased training for staff, foster parents and contracted providers
- Quality assurance model for ICWA compliance
- Increased IT capacity to support and inform practice
- Improved contract management and monitoring though performance based contracts

DRAFT

The Child and Family Services Review and Comprehensive Reform Plan



Connections



The federal Child and Family Services Review (CFSR) onsite review was conducted in Washington in November 2003. Following the review, the Department of Health and Human Services (DHHS) completed a report which included assessment of the child welfare system in 45 areas. The report outlined areas of strength, and areas for continued improvement. Each state is required to develop a Program Improvement Plan (PIP) in response to the federal review which addresses each area out of compliance. Washington’s Comprehensive Reform Plan includes items that are required to be addressed for purposes of the PIP, in addition to other areas for reform necessary to maintain a comprehensive child welfare system. The following page lists each of the 45 outcomes and systemic areas that were reviewed during the CFSR. Each item that is marked as “applicable” is a required element to be addressed in the PIP.

The matrix has been developed based on the 10-point plan. Each of the required PIP items has been identified throughout the plan in the right hand column. In addition, items that are being completed as a part of the Comprehensive Reform Plan are marked as “reform” items. These items are not required PIP elements. Items that are subject to 2005 budget requests are indicated throughout the matrix.

CFSR Results Summary of Outcomes and Systemics

Safety Outcome 1		Children are first and foremost protected from abuse and neglect	Applicable	
			Yes	No
	Item 1	Timeliness of investigations	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Item 2	Repeat maltreatment	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Safety Outcome 2		Children are safely maintained in their homes when possible and appropriate		
	Item 3	Services to prevent removal	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Item 4	Risk of harm	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Permanency Outcome 1		Children have permanency and stability in their living situations		
	Item 5	Foster care re-entry	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Item 6	Stability of foster care placements	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Item 7	Permanency goal for child	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Item 8	Reunification, guardianship and placement with relatives	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Item 9	Adoption	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Item 10	Other planned living arrangement	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Permanency Outcome 2		The continuity of family relationships and connections is preserved		
	Item 11	Proximity of placement	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Item 12	Placement with siblings	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Item 13	Visiting with parents and siblings in foster care	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Item 14	Preserving connections	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Item 15	Relative placement	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Item 16	Relationship of child in care with parents	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Well-Being Outcome 1		Families have enhanced capacity to provide for children's needs		
	Item 17	Needs/services of child, parents, and foster parents	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Item 18	Child/family involvement in case planning	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Item 19	Worker visits with child	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Item 20	Worker visits with parents	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Well-Being Outcome 2		Children receive services to meet their educational needs		
	Item 21	Educational needs of child	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Well-Being Outcome 3		Children receive services to meet their physical and mental health needs		
	Item 22	Physical health of child	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Item 23	Mental health of child	<input checked="" type="checkbox"/>	<input type="checkbox"/>

IV Statewide Information System		Applicable	
		Yes	No
Item 24	System can identify the status demographic characteristics, locations and goals of children in foster care	<input type="checkbox"/>	<input checked="" type="checkbox"/>
V Case Review System			
Item 25	Process for developing a case plan and for joint case planning with parents	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 26	Process for 6-month case reviews	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Item 27	Process for 12-month permanency hearings	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Item 28	Process for seeking TPR in accordance with AFSA	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 29	Process for notifying caregivers of reviews and hearings and for opportunity for them to be heard	<input checked="" type="checkbox"/>	<input type="checkbox"/>
VI Quality Assurance System			
Item 30	Standards to ensure quality services and ensure children’s safety and health	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Item 31	Identifiable QA system that evaluates the quality of services and improvements	<input type="checkbox"/>	<input checked="" type="checkbox"/>
VII Training			
Item 32	Provision of initial staff training	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Item 33	Provision of ongoing staff training that addresses the necessary skills and knowledge	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 34	Provision of training for caregivers and adoptive parents that addresses the necessary skills and knowledge	<input checked="" type="checkbox"/>	<input type="checkbox"/>
VIII Service Array			
Item 35	Availability of array of critical services	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 36	Accessibility of services across all jurisdictions	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 37	Ability to individualize services to meet unique needs	<input checked="" type="checkbox"/>	<input type="checkbox"/>
IX Agency Responsiveness to the Community			
Item 38	Engages in ongoing consultation with critical stakeholders in developing the CFSP	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Item 39	Develops annual progress reports in consultation with stakeholders	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 40	Coordinates services with other Federal programs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
X Foster and Adoptive Parent Licensing, Recruitment and Retention			
Item 41	Standards for foster family and child care institutions	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Item 42	Standards are applied equally to all foster family and child care institutions	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Item 43	Conducts necessary criminal background checks	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Item 44	Diligent recruitment of foster and adoptive families that reflect children’s racial and ethnic diversity	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Item 45	Uses cross-jurisdictional resources to find placements	<input type="checkbox"/>	<input checked="" type="checkbox"/>